



WORK HEALTH & SAFETY (WHS) POLICY

PURPOSE

At Hunter Water, we are committed to a continuous improvement culture where no one is injured as a result of their work. The Board, Managing Director, Executive Managers and employees are committed to high standards of health and safety, and strongly support a co-operative work environment that promotes excellence and continuous improvement in health and safety.

SCOPE

This policy ensures the provision of a safe and healthy workplace for its workers including employees, contractors, labour hire personnel, volunteers, visitors and members of the public who may be affected by Hunter Water operations.

POLICY STATEMENT

Hunter Water shall comply with WHS legislative requirements and it acknowledges its moral and social responsibility to provide a healthy and safe workplace for its workers and visitors. The WHS Management System clearly sets out health and safety objectives and targets that aim to eliminate work-related illness and injury. Clearly defined responsibilities of all workers are outlined in Hunter Water's Standards.

All workers are expected to take reasonable care of their health and safety and that of others within the workplace. A worker, so far as reasonably practicable, must comply with any reasonable instruction in relation to health and safety and co-operate and adhere to health and safety procedures.

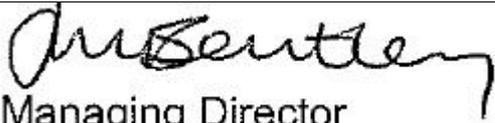
Hunter Water will allocate sufficient financial and physical resources to enable the effective implementation and maintenance of the WHS Management System. Adequate workplace facilities, the provision of induction, information, training, and supervision to protect workers from risks to their health and safety will be provided.

Effective consultation mechanisms will be implemented to ensure that health and safety matters are communicated in a co-operative manner. Workers will contribute to the decision-making process relating to the identification of hazards and control of risk in the workplace and be consulted in regards to changes in workplace conditions.

Hunter Water's risk management framework ensures that workplace hazards are identified, assessed, controlled and reviewed. Stringent assurance processes such as inspections and audits are scheduled regularly for the purpose of preventing injury to workers. When injuries do occur, proactive injury management programs are implemented and workers are supported in their early return to work.

WHS is the responsibility of each and every one of us. All workers within Hunter Water have a role to play in the implementation and the success of the WHS Policy. We must all be prepared to respond to change, be committed to our WHS responsibilities, ensure tenacity in every step of the WHS Policy and remember that WHS is a vital business process in Hunter Water.

POLICY ADMINISTRATION

Effective from	30 September 2016
Approved by	Managing Director
Policy Owner	Jim Bentley (Managing Director)
Policy Administrator	WHS Manager
Application	WHS Management System
Last review date	22 September 2016
Next review date	22 September 2018
Version	1.0
File reference	HW2016-407/8
Published externally	Yes
Approval Signature	 Managing Director

RELATED DOCUMENTS

WHS Management System

ASSOCIATED REGULATIONS AND STANDARDS

WHS Act 2011

WHS Regulation 2011

DEFINITIONS, ACRONYMS AND ABBREVIATIONS

Term	Definition
WHS	Work Health & Safety